

DOUG CHARTIER, MD

Chief of Medicine and Associate Physician-in-Chief, East Bay Area



As chief of medicine at the Oakland Medical Center, I like to think of myself as sort of a manager of a baseball team – I’m not necessarily out there playing the game, but it’s my job to support the people who are, so they can do a spectacular job.

I’m very fortunate to have 200 outstanding physicians on my team, and I believe the more I can support them, the more they can support their patients. For me, creating a nurturing and collegial environment is essential in order to attract and keep the very best physicians practicing in our department. So my door is always open, and I encourage every member of my staff to come to me at any time with any issue, personal or professional.

I make it a point to welcome new physicians into the Kaiser Permanente family and to mentor them throughout their careers. I try to be especially supportive of physicians with young children or family problems. It’s been very gratifying to see physicians I’ve helped at a time of need bounce back to be even more productive members of our department.

I thoroughly enjoy supporting my physicians because when they thrive, our members thrive.

“FOR ME, BEING CHIEF IS ALL ABOUT LISTENING AND CARING.”

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INTERNAL MEDICINE,
EAST BAY AREA

2007 Cecil Cutting, MD LEADERSHIP AWARD

Good leaders can save the day; outstanding leaders like Doug Chartier, MD, can save an entire department.

Dr. Chartier became KP Oakland's Chief of Medicine at a time when the newly formed department was at a crossroads. Fortunately, he had the leadership and people skills to bring excellent physicians on board and to keep the department thriving.

Today, Dr. Chartier heads a department of more than 200 physicians where compassion and collaboration flourish. He likes nothing more than helping colleagues reach their goals, whether in clinical work, teaching, or administration. He is especially supportive of physicians with young families, and is always ready and willing to do whatever he can to help.

