



JULIE SANDOVAL, MD

Assistant Physician-in-Chief, KP East Bay
Medical Director, KP Post-Acute Care Center

"We are fortunate to have a leader of Dr. Sandoval's caliber here in our medical group. She represents the very best of Permanente Medicine—an expert clinician, a trusted colleague and compassionate friend who lights the path for others."

Rita Ng, MD &
Judith Park, MD
Physician-in-Chief
KP East Bay

Respected for her broad understanding of the organization, Julie Sandoval, MD, is widely lauded for her collaborative and empowering leadership style.

She attributes her most important lessons about leadership to her training as a geriatrician, where teamwork is essential. In the world of geriatrics, providing exceptional care means engaging with every player at the table—certified nursing aids, LVNs, occupational therapists, social workers, physical therapists, dietitians, and environmental service staff.

"Learning to work within a team like that, connecting with all levels of staff, backgrounds, and education levels, has served me incredibly well in working with my teams as a leader," says Dr. Sandoval. "For me, it's about asking what I'm missing—who are we not hearing? Considering the full scope of an interdisciplinary team in any setting leads to the best and most sustainable outcomes."

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A W A R D